

## HEALTH & SAFETY POLICY STATEMENT

This policy statement, shall apply to all Hadrian Window Systems Limited personnel.

It is the policy of Hadrian Window Systems Limited to provide and maintain a safe, healthy, working environment in which to work, and also safe systems of work, for employees.

To provide such information , training, and supervision as is needed to enable all work to be carried out in a safe manor.

We also accept responsibility for the health and safety of other people who may be affected by our activities.

The ultimate responsibility for the health and safety matters has been vested by the board of directors, to the managing director.

The allocation of duties for safety matters and the particular arrangements which we make to implement this policy are set out below

This policy will be kept up to date, particularly as the business changes in nature and size.

To enable this, the policy and the way it is operated, will be subject to annual review.

Signed:

A handwritten signature in black ink, appearing to be 'C P Hughes', is written over the 'Signed:' label.

C P Hughes:

Managing Director

Date: 1<sup>st</sup> October 2009